Date: 10 May 2022

Equality and Human Rights Commission

By email only:

Dear Sir / Madam

Diana Neslen

We are instructed by the above-named client.

We are writing to draw your attention to the enclosed letter of complaint to the Labour Party (“Party”), which was filed as an attachment to a complaint form using the online complaints process on the Party website, on 10 May 2022.

The Equality and Human Rights Commission (“EHRC”) will already be aware of our client’s case, as our correspondence with the Party on her behalf was previously provided to the EHRC as part of Annex 1 to the submissions by Jewish Voice for Labour. Unfortunately, however, since those submissions, our further attempts to engage with the Party on this issue have been met with aggressive and dismissive responses and the Party has failed/refused to properly investigate and/or address our client’s complaints. Our client has therefore had no choice but to await the introduction of the independent process in the hope that her complaint receives a fair hearing.

The basis of the enclosed complaint is that the Governance and Legal Unit (“GLU”) of the Party have engaged in ongoing discrimination, harassment and bullying against our client in breach of the Party’s own policies as well as the Equality Act 2010 (“EA 2010”).

We draw your attention, in particular, to paragraphs 25 – 32 of the enclosed letter, which set out in detail the Party’s wholly inappropriate response to our client’s concerns regarding the Notice of Investigation against her and the independence of the GLU in carrying out investigations into her complaints.
The Party’s failure / refusal to carry out an independent investigation of our client’s concerns is exacerbated by the aggressive tone of their correspondence and their repeated, misguided and offensive references to our client’s motivations as being purely political, despite their awareness that our client is an over-80-year-old Jewish woman who has herself experienced anti-Semitism.

We would be grateful for the EHRC’s consideration of the enclosed letter as part of its ongoing monitoring of the Party.

Yours faithfully

Bindmans LLP